

# *Upper Canada*

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## Family Health Team

**Join our team!**

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| <b>POSITION:</b> Registered Nurse                                                              | <b>SALARY:</b> \$41.61/ hour              |
| <b>STATUS:</b> Full Time                                                                       | <b>HOURS OF WORK:</b> 37.5 hours per week |
| <b>LOCATION:</b> Primary Gananoque, Ontario with occasion travel to Seeley's Bay and Lansdowne | <b>HOURS OF OPERATION:</b> Weekdays       |
| <b>REPORTS TO:</b> Clinic Manager                                                              | <b>UNION ASSOCIATION:</b> OPSEU           |

### **Summary of Job:**

The Registered Nurse will provide full-scope primary care services, including health promotion, illness prevention, direct treatment, rehabilitation, and holistic patient care and will also be a direct support for physicians.

### **Responsibilities:**

- Collaborate with multidisciplinary teams to ensure safe and coordinated care;
- Perform a broad range of nursing duties within the scope of practice, including medication administration, injections, venipuncture, wound care, and other clinical and administrative tasks;
- Deliver patient education, health promotion, and wellness programming to support individuals in achieving and maintaining optimal health;
- Support physicians with referrals, investigations, follow-ups and other tasks as required.

### **Qualifications:**

- A member in good standing with the College of Nurses of Ontario (CNO);
- Experience as primary care nurse with knowledge of diabetes, prenatal, well baby/child visits and immunization schedule would be an asset;
- Experience in TB tests, allergy shots, ear syringing and cryotherapy treatments would be an asset;
- Experience with Electronic Medical Records (Avaros) would be an asset;
- Clear criminal background check (with vulnerable sector screening);
- Negative TB test;
- Knowledge of relevant legislation including but not limited to the Substitute Decisions Act, the Health Care Consent Act and the Personal Health Information Protection Act (PHIPA) ;
- Strong computer skills;
- Ability to work well independently;
- Experience working in a community setting is an asset;
- Strong verbal and written communication skills;
- Demonstrate sensitivity to diversity, whether related to race, religion, culture, sexual orientation, and/or gender identity;
- Satisfactory Vulnerable Sector Check required;
- Valid driver's license with \$2 million vehicle liability insurance.

### **Benefits including but not limited to:**

- 4 weeks Vacation Time
- 10 days Personal Leave per year
- Education days and funding available
- 12 hours of appointment time per year
- 15 hours of inclement weather time per year
- 15 weeks of pregnancy leave top up
- HOOPP (Healthcare of Ontario Pension Plan)
- Medical and Dental Benefits
- 7 hour per day working hours
- 13 Statutory Holidays

**Please send a cover letter and resume to:  
careers@ucfht.com by Friday, August 21, 2026 at 4:00pm**

*We thank all applicants for their interest but only those being interviewed will be contacted.  
Internal applications will be considered prior to external applications.*

Please visit the Upper Canada Family Health Team website or the Upper Canada Family Health Team Facebook page for more information. [www.ucfht.com](http://www.ucfht.com) [www.facebook.com/ucfht](https://www.facebook.com/ucfht)